

## **REFERRAL PARTNER AGREEMENT 2024**

Print Full Legal Name			
Street Address	City	State	Zip
Phone	E-Mail		

(a) USAPhone.com (USA) and "Referral Partner" (RP) establish this Agreement is that of an independent contractor. RP is not an employee of "USA" or of its affiliates and they have no power or authority to represent, act for, bind, or otherwise create or assume any obligation on the behalf of USA.

(b) RP shall give leads to a USA representative that result in a quote for phone services. Each lead provided by RP must include full contact information (Name, Company, Address, Contact Phone # and Email). Every lead that results in a proposal RP will receive a \$50 bonus. Every lead that is sold by USA which originated from the RP will get a Sales Bonus of \$500 if the sale is less than 6 phones this bonus will be decreased to \$250. All Sales Bonus amounts due will be paid in the month USA installs customer that originated from the RP.

(c) PLUS COMMISSIONS – USA shall pay RP a commission at 10% of monthly recurring revenues received by USA or its affiliates on customer billings that originated from the RP in each calendar month. To maintain commission level RP only needs to provide one (1) lead that results in a proposal every year.

(d) Earned commissions of less than \$50 in any month will not be paid and will be added to commissions earned in succeeding months until the minimum of \$50 is reached.

(e) This Agreement is an incentive for RPs to generate leads and is not designed to lower cost or to get commissioned on a single sale or on RP's own system. RP must provide at least one new referral for a Hosted System every twelve months and must be receiving hosted system commissions of at least \$50 monthly after twelve (12) months.

(f) Commissions and bonuses are subject to change upon (30) days written notice.

(g) The term of this Agreement is for one (1) year from the date signed. This Agreement shall automatically renew for subsequent one (1) year periods unless one party gives the other written notice of intent to cancel no later than thirty (30) days prior to the expiration of the original Agreement or subsequent term.

(h) Both parties agree to keep confidential and not disclose any and all information relating to the business or affairs of either party.

(i) Unless expressly stated otherwise, commissions cannot be combined with other incentives or bonus offerings.

Agreed and Accepted by:

X\_\_\_\_\_ Referral Partner Date\_

USA Phone

Date\_